



Missionary Application

The following forms are to be filled out and returned to the BIBM Mission Office as soon as possible.

1. Completed Application – Please use additional paper as needed to answer the questions
2. Submit Current Résumé
3. Submit Complete Doctrinal Statement
4. Three (3) Personal Reference Forms – Give these to three (3) non-family members for completion & have them mail them directly to Beacon International Baptist Mission Office
5. The Pastoral Recommendation and Church Information Sheet – Please give this to your Pastor for his completion and have him return to the mission office

Mailing Address:
Beacon Int'l Baptist Mission
P.O. Box 5907
Johnson City, TN 37602-5907

Beacon International Baptist Mission Application

P.O. Box 5907, Johnson City, TN 37602-5907

Please include a CURRENT FAMILY PHOTO

DATE OF APPLICATION _____

NAME _____ SPOUSE'S NAME _____

YOUR SOCIAL SECURITY NUMBER _____ - _____ - _____

SPOUCE'S SOCIAL SECURITY NUMBER _____ - _____ - _____

YOUR DATE OF BIRTH _____ SPOUCE'S DATE OF BIRTH _____

YOUR PLACE OF BIRTH _____ SPOUCE'S PLACE OF BIRTH _____

ADDRESS: _____ CITY _____

STATE _____ ZIP _____

HOME NUMBER _____ - _____ - _____ CELL _____ - _____ - _____

MARITAL STATUS: Please circle appropriate status:

Single Married Divorced Widowed Divorced & Remarried

If married, date of marriage _____

CHILDREN'S NAMES (Under 18)

_____ DATE OF BIRTH _____ AGE _____ SEX _____

_____ DATE OF BIRTH _____ AGE _____ SEX _____

_____ DATE OF BIRTH _____ AGE _____ SEX _____

_____ DATE OF BIRTH _____ AGE _____ SEX _____

Medical

1. Do you or anyone in your immediate family have **any** physical limitations that would affect your ability to fulfill your responsibilities as a missionary? If so, please explain: _____

2. Do you agree to have a complete physical prior to your leaving for the field at your own expense? _____
3. Do you or a member of your immediate family use tobacco in any form? _____
4. Do you or a member of your immediate family use alcohol or illegal drugs? _____

General

1. Have you or a member of your immediate family been convicted, sentenced, or jailed for **any** violation of the law? If yes, please explain:

2. Have you had more than two (2) traffic violations within the past 2 years? If so please explain:

3. List all civic organizations and/or secret society memberships and position(s) you hold (or held)

4. Please list your approximate amount of indebtedness and explain how do you plan to eliminate it:

Spiritual

1. Briefly describe your salvation experience. Please include the date you were saved.

2. Briefly describe your call to missions:

3. Do you read your Bible daily? _____ Do you maintain a regular prayer life _____

4. Do you regularly witness to others, using the Scriptures to attempt to win them to Christ? _____

5. Please provide the name and address of the church in which you are a member of:

6. How long have you been a member? Please describe your ministry involvement:

7. Do you *believe & teach* the following doctrines? (Yes or No)

- a. The verbal inspiration of the Scriptures? _____
- b. The virgin birth of Christ? _____
- c. The vicarious (substitutionary) death of Christ? _____
- d. The victorious resurrection of Christ? _____
- e. The visible return of Christ? _____
- f. The Bible as the sole authority of faith & practice? _____
- g. The autonomy of the local church? _____
- h. The priesthood of the believer? _____
- i. The two ordinances (believer's baptism & the Lord's supper)? _____
- j. Individual soul liberty? _____
- k. Saved, baptized church membership? _____
- l. Two offices (Pastor & Deacon) of the church? _____
- m. Separation of church and state? _____

8. Please state your position regarding Bible translations. What Bible translation(s) do you use for study and for preaching? Please state your position on Hebrew & Greek manuscripts.

9. Do you plan to solicit support from churches other than Baptist churches of like faith and practice? _____

10. Do you plan to adhere to the indigenous church planting philosophy? _____ If not, please explain _____

11. Will you communicate regularly (*once a quarter*) with churches that support you? _____

12. Have you been ordained? If so, when and where was your ordination. If not, does your pastor plan to ordain you? _____

13. What **specifically** has God called you to do in missions? _____

14. What will be your greatest obstacle in missions?

15. What will be your greatest strength in missions?

16. Please list any mission boards or agencies you have made application with and list any mission boards or agencies you have served under (including dates)? Please explain your reason(s) for leaving.

Education

High School _____ Date Graduated _____

GED _____ Date Graduated _____

College/University _____ Date attended _____ Diploma/Degree earned _____

Address: _____

College/University _____ Date attended _____ Diploma/Degree earned _____

Address: _____

College/University _____ Date attended _____ Diploma/Degree earned _____

Address: _____

Trade School _____ Date attended _____ Diploma/Degree earned _____

Address: _____

Bible Institute _____ Date attended _____ Diploma/Degree earned _____

Address: _____

Specialized Training _____ Date attended _____ Diploma/Degree earned _____

Address: _____

Employment History

Please list your employment for the past five (5) years with length of each and highest position you held:

1. _____ Duration _____

Position held _____

Address of company and phone number: _____

2. _____ Duration _____

Position held _____

Address of company and phone number: _____

3. _____ Duration _____

Position held _____

Address of company and phone number: _____

Missionary Handbook Policy

- Have you and your spouse read the Beacon International Baptist Missionary Handbook?

(Yes or No) _____

- Are you in complete agreement?

(Yes or No) _____

I have read the BIBM Missionary Handbook and am in complete agreement with it and have answered all the questions on this application honestly and to the best of my knowledge and ability.

Applicant Signature

Date

Spouse Signature

Date

Please prepare a Doctrinal Statement and attach it to the application. It **MUST** include you position regarding the following:

- Doctrine of the Scriptures
- Doctrine of God
- Doctrine of Christ
- Doctrine of the Holy Spirit
- Doctrine of the Trinity
- Doctrine of Angels
- Doctrine of Satan
- Doctrine of Demons
- Doctrine of Man
- Doctrine of Sin
- Doctrine of Salvation
- Doctrine of the Church
- Doctrine of Last Things
- Please define “the Gospel”?
- Why do you identify as a Baptist?
- What is your philosophy of missions?
- Please describe your position:
 - Genesis account of creation
 - Personal separation
 - Ecclesiastical separation
 - Eternal security
 - Charismatic Movement
 - Calvinism (T.U.L.I.P.) / Reformed Theology
 - Indigenous church planting
 - Tithing and missions giving

Beacon International Baptist Mission

P.O. Box 5907

Johnson City, TN 37602-5907

Personal Reference from three (3) people you have know for a minimum of two (2) years

(1 of 3) _____
(CANDIDATE'S NAME)

CONFIDENTIAL INFORMATION

Dear Friend,

As a result of an application received from the Missionary Candidate named above, your name has been give us as a personal character reference. Please complete the following questionnaire and **return it to** Beacon International Baptist Mission, P.O. Box 5907, Johnson City, TN 37602-5907 at your earliest convenience.

The information you supply will be held in confidence and will assist us with our evaluation of the candidate.

GENERAL INFORMATION

1. How long have you known the candidate? _____ Please describe the nature of your relationship. _____
2. Is the candidate living a consistent Christian life among their peers? _____
3. Would you recommend the candidate for full-time Christian service? _____
4. Do your believe the candidate is qualified for foreign mission service? _____
5. Do you think the candidate might be improperly motivated by :
a. Adventure Yes/No b. Romance Yes/No c. Failure at home Yes/No d. An escape mechanism Yes/No

PERSONAL CHARACTERISTICS

1. Is there anything in the candidate's personal life (habits or attitude) that should be called to our attention?

2. Do you think his/her immediate family will hinder their work in ministry? _____
3. Is there harmony and compatibility between husband and wife? _____
4. Would you consider the candidate to be (mark all that apply)...
a. Outgoing _____ b. Introverted _____ c. Socially Well-Balanced _____ d. Socially Awkward _____
e. Good Communicator _____ f. Poor Communicator _____ g. Adapts Well to Change _____ h. Does Not Handle Change Well _____
5. What is your impression of the candidate's physical appearance?
a. Sharp _____ b. Proper _____ c. Untidy _____ d. Sloppy _____
6. Do you consider the candidate's children to be well-behaved and well-mannered? _____
7. What is your impression of the candidate's physical condition?

SPIRITUAL QUALITIES

1. Describe the candidate's spiritual condition

Deeply Spiritual ___ Above Average ___ Average ___ Weak ___

2. Evaluate the candidate's knowledge of Scripture

Outstanding ___ Well-Versed ___ Average ___ Fair ___ Poor ___

3. Is the candidate excited about winning souls?

Burdened ___ Casual ___ Indifferent ___

4. How does the candidate react to criticism ?

Accepts Criticism Well ___ Is Offended By Criticism ___

5. Do you consider the candidate to be a person of character? _____

6. Is the candidate a complainer and a quitter? _____

7. To your knowledge, is the candidate teachable? _____

PRACTICAL CONSIDERATIONS

Please evaluate the candidate with respect to the following traits. Circle the word that best describes the candidate.

1. Compatibility:	Harmonious	Average	Not a Team Player
2. Cooperation:	Excellent	Average	Below Average
3. Maturity:	Developed	Average	Immature
4. Ability:	Superior	Average	Limited
5. Tact:	Discreet	Average	Tactless
6. Judgment:	Exceptional	Average	Poor
7. Initiative:	Aggressive	Average	Lazy
8. Patience:	Commendable	Average	Lacking
9. Perseverance:	Strong	Average	Weak

SUMMARY

1. Please indicate your over-all evaluation of the candidate:

- a. Excellent _____
- b. Good _____
- c. Average _____
- d. Questionable _____

2. We earnestly solicit any additional comments you feel would be pertinent.

Date _____ Please Print Your Name _____

Signature _____

Address _____ State _____ Zip Code _____

Phone Number (____) _____ - _____

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Personal Reference from three (3) people you have know for a minimum of two (2) years

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PERSONAL CHARACTERISTICS

1. Is there anything in the candidate's personal life (habits or attitude) that should be called to our attention?

2. Do you think his/her immediate family will hinder their work in ministry? _____
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6. Judgment:	Exceptional	Average	Poor
7. Initiative:	Aggressive	Average	Lazy
8. Patience:	Commendable	Average	Lacking
9. Perseverance:	Strong	Average	Weak

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Date _____ Please Print Your Name _____

Signature _____

Address _____ State _____ Zip Code _____

Phone Number (____) _____ - _____

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2. We earnestly solicit any additional comments you feel would be pertinent.

Date _____ Please Print Your Name _____

Signature _____

Address _____ State _____ Zip Code _____

Phone Number (____) _____ - _____

Beacon International Baptist Mission

P.O. Box 5907
Johnson City, TN 37602-5907

Pastor/Church Recommendation Form For Missionary Candidate

(Candidate's Name)

CONFIDENTIAL INFORMATION

Date: _____

Dear Pastor,

BIBM is a mission organization designed to help the candidate get to the field of his calling as quickly as possible. We are the 3rd part of the triangle (the missionary, the local church and BIBM) in getting him/her to the field. In order for him/her to come with BIBM, there must be a recommendation from you. You and your church will be responsible for their ordination, licensing and commissioning as well as any discipline that might need to be ministered. We will work very close with you and your congregation in helping the candidate get to the field of service and then stay there until they have finished the job God has called them to do. We will need to work together closely and cooperatively in order to accomplish this task. Please feel free to ask any questions concerning any phase of our mission. We ask you to sit in on the examination of the candidate once the application is completed and a final review is set. This will be done as conveniently as possible and in conjunction with your schedule.

PERSONAL INFORMATION

1. How long has the candidate been a member of your church? _____
2. What evidence does the candidate give of a call to missionary service? _____

3. Is the candidate's record as a church member satisfactory? _____ Is he and his family faithful to all services? _____
4. Is the candidate consistent in doing personal work and witnessing to the lost? _____
5. Is the candidate's training for missionary service satisfactory to you? _____
6. Are there any family conditions that might hinder the applicant from being an effective missionary? _____
Please explain _____

7. Is the candidate submissive to your authority? _____ Does he or his wife have a have a problem with her temper? _____
8. Does the candidate take instruction and criticism well? _____
9. Is the candidate teachable? _____ Will they co-operate with other missionaries without jealousy? _____
10. Will you be able to assist in the candidate's support? _____
11. Are you willing to be actively involved in the applicant's ministry as your churches missionary? _____
If not, please explain: _____

Please take a few minutes and share with us your personal thoughts concerning the candidate's calling into missions and what you feel will be their biggest problem or asset in getting there. Please be very honest and use another sheet of paper if needed.

Pastor's Name _____ Name of Church _____

Address _____ State _____ Zip _____

Church Phone Number _____ Cell Number _____

Please mail this form to the address at the top of the page. *Do not return it to the candidate!*